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Ref: IRWL/GEN/20/2762

Date: 30-06-2020

To whom it may concern

This is to certify that Mr. Shahzad Anjum S/o Muhammad Ashraf holding CNIC No. 42201-0650076-7 has worked in this organization as Audit Manager from 06-08-2018 to 16-06-2020.

During the tenure of his service with our organization he performed his duties according to the entire satisfaction of his superior. We wish him success in his future endeavors.

This Certificate is being issued on his request.

A handwritten signature in blue ink that reads 'Shahzad' over 'Director'. To the right of the signature is a circular company stamp. The stamp has 'INCOM ROCKWOOL (PVT) LTD' at the top, 'Shernaz House' in the center, '8 West Wharf Road' at the bottom, and 'KARACHI' with a star at the bottom right.

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PIONEERS OF ROCKWOOL MANUFACTURING IN PAKISTAN